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State Banks' Staff Union (CHENNAI CIRCLE)

(Regd. No: 883) (Affiliated to All India State Bank of India Staff Federation)

Post Box No.1754 STATE BANK BUILDING 84, RAJAJI SALAI CHENNAI – 600 001

CIRCULAR NO.4

14TH MARCH 2013

RECKONING SPECIAL BALANCING ALLOWANCE FOR COMPUTATION OF LEAVE ENCASHMENT

We reproduce hereunder the text of Circular No.6 dated 14th March 2013, issued by the General Secretary of our dear Federation for the information of our Members.

(C.M.BASKARAN)
GENERAL SECRETARY

TEXT OF THE CIRCULAR NO.6 DATED 14TH MARCH 2013

On implementation of 9th Bipartite Wage Settlement, the employees in our Bank are paid Special Balancing Allowance (SBA) which is akin to Special Compensatory Allowance (SCA) paid to the employees in the earlier wage revision. While Special Compensatory Allowance is reckoned as one of the components for computation of Leave Encashment, the Special Balancing Allowance is not reckoned for the same.

The Federation has, therefore, taken up with the Management to treat the Special Balancing Allowance as in the case of Special Compensatory Allowance since both are similar in nature and extended to the employees for the same reason.

We are now happy to inform that the Bank has agreed to our contention and issued instructions vide Circular No.CDO/P&HRD-PM/86/2012-13 dated 11th March 2013, to reckon Special Balancing Allowance (SBA) for computation of Leave Encashment effective from 01.11.2007.

Sd/-(M.V.MURALI) General Secretary

<u>DARBS – RETIREMENT</u>

We advise that the following Members have retired during the months of January and February 2013.

- 1. Smt A.Soundari, Sr. Special Assistant, Avadi
- 2. Smt J.Ragini, Sr. Special Assistant, Madipakkam
- 3. Smt K.Saminathan, Hd.Armed Guard, Tondiarpet
- 4. Shri M.Santhakumar, Special Assistant, Ekhu Nagar
- 5. Shri A.Susainathan, Sr. Head Messenger, LIB Chennai
- 6. Smt K.Kalaichelvi, Special Assistant, Kodambakkam
- 7. Smt M.Bhavani, Sr. Head Messenger, AU NW-1, Chennai
- 8. Shri S.Annamalai, Head Armed Guard, Kancheepuram
- 9. Shri A.Vellimalai, Sr. Record Keeper, Thirukalikundram 10. Shri K.Ramasamy, Head Armed Guard, Tiruvallur

- 11. Smt Lalitha Sundararajan, Special Assistant, CCPC Chennai
- 12. Smt N.Rajeswari, Special Assistant, Walajapet
- 13. Shri M.Gajapathi, Special Assistant, CCPC Chennai
- 14. Smt R.Vijaya, Special Assistant, Coml. Branch, Chennai
- 15. Shri K.Murugesan, Hd. General Attendant, Gingee
- 16. Shri R. Venkataraman, Sr. Special Assistant, Jipmer
- 17. Shri M.Rajan, Head Messenger, Thiruvaiyaru
- 18. Shri M.Mathiazhagan, Sr. Head Messenger, Siruthozhil Karur
- 19. Shri R.Sivaprakasam, Sr. Special Assistant, Tiruchirapalli Town
- 20. Shri M.Selvaraju, Sr. Special Assistant, SME Thanjavur
- 21. Shri A.Ayyanar, Head Messenger, Karaikal
- 22. Shri T.Radhakrishnan, Head Messenger, Suthamalli
- 23. Shri M.Rajendran, Genl. Attendant, Devakottai
- 24. Shri R.Selwyn Roy, Special Assistant, Nagercoil
- 25. Shri R. Venkatapathi, Head Armed Guard, Tirunelveli
- 26. Shri J.R.Ramar, Sr. Messenger, M.K.University, Madurai
- 27. Shri G.Sudhakar, Sr. Special Assistant, Narayanapuram
- 28. Shri G.Vijayakumar, Special Assistant, Coimbatore
- 29. Shri P. Vallikannu, Head Armed Guard, Harur
- 30. Shri M.Mohan Dass, Sr. Special Assistant, Harur
- 31. Shri R.Subramaniam, Head Armed Guard, Krishnagiri
- 32. Shri S.Srinivasan, Special Assistant, Dharmapuri
- 33. Shri G.Dhanraj, Head Armed Guard, Rasipuram
- 34. Shri K.Sivajiganesan, Head Armed Guard, Tirupattur (Vellore Dist.)
- 35. Shri P.S.Natarajan, Special Assistant, CCPC Chennai
- 36. Shri B.Ardhanari, Sr. Special Assistant, Rasipuram
- 37. Shri V.Ravi, Sr. Head Armed Guard, CAC Erode
- 38. Shri K.Sivalingam, Senior Assistant, Sathuvachari
- 39. Shri S.Pushparaj, Sr. Head Messenger, P.K.Puram
- 40. Shri D.Arumugam, Sr. Special Assistant, Elephant Gate
- 41. Shri E.Kalidass, Sr. Special Assistant, Thattanchavady
- 42. Shri R.Kaliamurthy, Sr. Record Keeper cum Cashier, Panruti
- 43. Shri P.Sekaran, Asst. Record Keeper cum Cashier, Ramanathapuram
- 44. Shri P.Sekaran, Record Keeper cum Cashier, Ramanathapuram
- 45. Shri G.Rajendran, Head Armed Guard, Ramanathapuram
- 46. Smt Chitra Sathyamurthy, Special Assistant, Saidapet Bazaar
- 47. Smt N.Malliga, Head Messenger, Kumbakonam
- 48. Smt C.P.V.Banumathi, Senior Assistant, Adyar
- 49. Smt Janaki Ramachandran, Sr. Special Assistant, K.K.Nagar
- 50. Shri P.Poovasamy, Sr. Record Keeper cum Cashier, Tirupur
- 51. Shri R.Arunachalam, Head Armed Guard, Mayiladuthurai
- 52. Shri M.Sabapathy, Sr. Special Assistant, Pappampatti
- 53. Shri V.Subramanian, Sr. Special Assistant, Denkanikottai
- 54. Smt T.Achamma, Sr. Head Genl. Attendant, Madras University
- 55. Shri S.Kailasam, Special Assistant, Tenkasi
- 56. Shri Y. Vaidyanathan, Special Assistant, Tenkasi
- 57. Shri S.Shanmugasamy, Head Armed Guard, Tiruchendur
- 58. Shri S.Charles Sunder Singh, Special Assistant, SME Tuticorin

A sum of Rs.10,000/- each has been given to them. We wish them all a happy and healthy superannuation.

DARBS - DEMISE

We regret to advise our Members the sad demise of the following Members during the months of January and February 2013. A sum of Rs.3,000/- each for funeral expenses has been disbursed to the beneficiaries from DARB Scheme.

- 1. Shri R.Anthonisamy, Head Messenger, Thirumanoor
- 2. Shri Ananda Prasad, Head Messenger, HVF Avadi
- 3. Shri P.Munusamy, Sr. Head Messenger, Korukkai
- 4. Shri P.Subramani, Sr. Head Messenger, Kulithalai
- 5. Shri K.Sonaimuthu, Messenger, Sathirakudi
- 6. Shri R.Rajagopal, Head Messenger, Nagercoil
- 7. Shri G.Shanthi, Assistant, Chinglepet
- 8. Smt V.Uma, Sr, Assistant, SMECCC Ekkaduthangal
- 9. Shri S.Kothandaraman, Sr. Head Messenger, Sathuvachari
- 10. Shri S.Ravichandran, Sr. Messenger, Gummidipoondi

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